



Modern Slavery Policy and Statement

Exmed Worldwide Ltd uses a moral and honest approach in all aspects of our business. Not least of all our position on modern slavery and human trafficking for which we operate a zero-tolerance policy internally but also extending to all companies which we do business with.

We understand that as a company, we have a responsibility to ensure we take a thorough approach to slavery and human trafficking. This statement and policy are made in line with the Modern Slavery Act 2015 and provides an overview of how Exmed Worldwide Ltd is tackling this serious and violent crime. This statement encompasses our approach to modern slavery which can be summarised as the deprivation of a person's freedom or liberty by a company or other human which is often motivated to result in commercial gain, and this is something Exmed Worldwide Ltd believe to be wholly unacceptable in any form.

Exmed Worldwide Ltd is a wholesaler operating in the Northwest of England. Exmed Worldwide Ltd requires all suppliers of products to certify that their own practices and position of human trafficking and modern slavery is mirrored by our own. Any suppliers which are found to have lied or have breached anything under the Modern Slavery Act 2015 will have their contracts terminated with Exmed Worldwide Ltd and legal proceedings will be initiated if appropriate.

All employees of Exmed Worldwide Ltd are legally entitled to work in the UK. Processes are in place to ensure that all employees work status is validated. The employees upon joining the company are required to acknowledge this policy and made sure to fully understand our approach. Violation by any employee under the topics of this statement will be taken very seriously and if appropriate and found to be true will result in dismissal and/or legal proceedings against them. It would be appropriate at this point to state we do not employ any agency staff or workers.

Any concerns raised regarding any of our employees, our suppliers, or customers will be thoroughly investigated, and necessary steps taken to ensure our commitment to preventing modern slavery is not put into question. The investigation under these circumstances will be carried out and be the responsibility of the Directors of the company.

It is recognised within our day-to-day activities that there are no undertakings which we consider as a high-risk of slavery or human trafficking. However, in accordance with this policy we encourage any concerns to be raised as promptly as possible. Any suspicions should be raised with a relevant line manager in the first instance and at the earliest possible moment.

Exmed Worldwide Ltd encourages the use of:
Modern Slavery helpline 0800 0121700
Gangmasters and Labour Abuse Authority 0800 432 0804

If you see criminal activity occurring, we encourage employees to use the emergency number 999 instead.

Name: Carl Bamford

Signed:



Position: Director

